

**BOUSD Proposal to BOTB  
6/2/16 Tentative Agreement**

Steps	Column 1 Non-Credential		Column A Credential & BA to 44		Column BC BA+45 or Masters		Column D BA + 60 and Masters	
	185 days	plus 4%	185 days	plus 4%	185 days	plus 4%	185 days	plus 4%
1	\$41,854	\$43,528	\$49,032	\$50,993	\$51,802	\$53,874	\$54,729	\$56,918
2	\$43,528	\$45,269	\$50,993	\$53,033	\$53,874	\$56,029	\$56,918	\$59,195
3	\$45,269	\$47,080	\$53,033	\$55,154	\$56,029	\$58,270	\$59,195	\$61,563
4	\$47,081	\$48,964	\$55,154	\$57,360	\$58,270	\$60,601	\$61,563	\$64,026
5	\$47,081	\$48,964	\$57,360	\$59,654	\$60,601	\$63,025	\$64,026	\$66,587
6	\$47,081	\$48,964	\$59,655	\$62,041	\$63,025	\$65,546	\$66,586	\$69,249
7	\$47,081	\$48,964	\$62,041	\$64,523	\$65,547	\$68,169	\$69,249	\$72,019
8	\$47,081	\$48,964	\$64,523	\$67,104	\$68,168	\$70,895	\$72,020	\$74,901
9	\$47,081	\$48,964	\$64,523	\$67,104	\$70,895	\$73,731	\$74,901	\$77,897
10	\$47,081	\$48,964	\$64,523	\$67,104	\$73,731	\$76,680	\$77,897	\$81,013
11	\$47,081	\$48,964	\$64,523	\$67,104	\$73,731	\$76,680	\$81,013	\$84,254
12	\$47,081	\$48,964	\$64,523	\$67,104	\$73,731	\$76,680	\$81,013	\$84,254
13	\$47,081	\$48,964	\$64,523	\$67,104	\$73,731	\$76,680	\$81,013	\$84,254
14	\$47,081	\$48,964	\$64,523	\$67,104	\$73,731	\$76,680	\$81,013	\$84,254
15	\$47,081	\$48,964	\$64,523	\$67,104	\$73,731	\$76,680	\$81,013	\$84,254
16	\$47,081	\$48,964	\$64,523	\$67,104	\$76,679	\$79,746	\$84,254	\$87,624
17	\$47,081	\$48,964	\$64,523	\$67,104	\$76,679	\$79,746	\$84,254	\$87,624
18	\$47,081	\$48,964	\$64,523	\$67,104	\$76,679	\$79,746	\$84,254	\$87,624
19	\$47,081	\$48,964	\$64,523	\$67,104	\$76,679	\$79,746	\$84,254	\$87,624
20	\$47,081	\$48,964	\$64,523	\$67,104	\$76,679	\$79,746	\$84,254	\$87,624
21	\$47,081	\$48,964	\$64,523	\$67,104	\$80,514	\$83,735	\$90,150	\$93,756
22	\$47,081	\$48,964	\$64,523	\$67,104	\$80,514	\$83,735	\$90,150	\$93,756
23	\$47,081	\$48,964	\$64,523	\$67,104	\$80,514	\$83,735	\$90,150	\$93,756
24	\$47,081	\$48,964	\$64,523	\$67,104	\$80,514	\$83,735	\$90,150	\$93,756
25	\$47,081	\$48,964	\$64,523	\$67,104	\$80,514	\$83,735	\$90,150	\$93,756
26 +	\$47,081	\$48,964	\$64,523	\$67,104	\$85,344	\$88,758	\$100,067	\$104,070